

THE MISSISSIPPI BOARD OF VETERINARY MEDICINE  
5 – YEAR STRATEGIC PLAN  
FOR THE FISCAL YEARS 2021-2025

**1. Comprehensive Mission Statement:**

The Veterinary Practice law of Mississippi, Chapter No 421, Senate Bill number 2978, replaced Sections 73-39-1 through 73-39-37, Mississippi Code of 1972, which created and empowered the Mississippi Board of Veterinary Medicine; and for related purposes.

Under the authority of the Veterinary Practice Law, the Mississippi Board of Veterinary Medicine's mission is to follow the law as outlined in the Veterinary Practice Law of Mississippi, Chapter No. 421, House Bill number 117 as amended and reenacted, for the purposes of maintaining a high standard of integrity, skills and practice by the licensed Veterinarians, and Veterinary Technicians and Technologists and thus through these licensed persons serve the livestock, poultry, catfish, companion and exotic animal industries of the State.

**2. Overview of the Agency 5-year Strategic Plan:**

The Board of Veterinary Medicine's major priority is and will be to continue the licensing of all qualified persons to practice Veterinary medicine in the State. Necessary to fulfill this priority includes but is not limited to the maintenance of an office adequate to house the contract personnel and equipment for all record keeping pertinent to a licensing agency. Additional priorities include but are not limited to the adoption of rules, under the plenary power given the Board, to upgrade the licensing program to meet the changes in Veterinary Medicine licensing that relate to increase in the number of persons seeking licenses and changes in examination processes that use computers; to request changes in the practice law regarding violations to more expeditiously deal with licensed and non-licensed persons who violate the practice laws, rules and regulations; to interact with all local, state and federal agencies in the prevention, treatment and control of diseases of all animals and those zoonotic diseases to safeguard public health, and to assist when applicable in developing rules and regulations for administering disaster relief, and computer identification of animals.

Monies for the operation of the Board of Veterinary Medicine are primarily from the annual license renewal fees. Funds are generated from the administration of the State Board Exams, but the expenses of the five Board members and the

Executive Secretary, for approved per diem for Board Members (\$40.00 per day), travel, meals and lodging usually result in a “wash out”: Administrative fines are rarely used and thus do not result in a measurable income addition.

The process of examination of Veterinary & satellite Clinics recommended by the PEER Committee was scheduled to be begun in 2009. The Board has implemented a fee structure that will eventually fully fund these inspections. This was made possible by additional wording added to our enabling legislation.

The office of the Board is managed and operated by contractual part-time personnel, namely an executive secretary and a qualified secretary. The Attorney is paid on a contractual basis for his services.

Over the next five (5) years, the agency will have additional rental costs does the rented office space and utility costs. The number of contractual personnel should not change.

**3. Performance Effectiveness Objectives for FY 2021 through FY 2025**

FY 2021

1. Reduce the number of days necessary to process exams and issue licenses and/or certificates.
2. Continue inspection of Veterinary & Satellite Clinics and have the fee structure supporting the cost.

Funding:	0.00	General
	0.00	Federal
	<u>200,000.00</u>	Other (fees, etc.)
	200,000.00	Total

FY 2022

1. Reduce the number of days necessary to process exams and issue licenses and/or certificates.
2. Continue inspection of Veterinary & Satellite Clinics and have the fee structure supporting the cost.

Funding:	0.00	General
	0.00	Federal
	<u>205,000.00</u>	Other (fees, etc.)
	205,000.00	Total

FY 2023

1. Reduce the number of days necessary to process exams and issue licenses and/or certificates.
2. Continue inspection of Veterinary & Satellite Clinics and have the fee structure supporting the cost.

Funding:	0.00	General
	0.00	Federal
	<u>210,000.00</u>	Other (fees, etc.)
	210,000.00	Total

FY 2024

1. Reduce the number of days necessary to process exams and issue licenses and/or certificates.
2. Continue inspection of Veterinary & Satellite Clinics and have the fee structure supporting the cost.

Funding:	0.00	General
	0.00	Federal
	<u>215,000.00</u>	Other (fees, etc.)
	215,000.00	Total

FY 2025

1. Reduce the number of days necessary to process exams and issue licenses and/or certificates.
2. Continue inspection of Veterinary & Satellite Clinics and have the fee structure supporting the cost.

Funding:	0.00	General
	0.00	Federal
	<u>220,000.00</u>	Other (fees, etc.)
	220,000.00	Total

**4. Significant External Factors Which May Affect Performance:**

1. Changes in methodology for administering license exams.
2. Changes in State or Federal laws relating to the practice of Veterinary Medicine.
3. Economic or catastrophic conditions that relate to the number of Veterinarians and Veterinary Technicians needed or that can be successfully employed.
4. Social problems that reduce the effective practice of Veterinary Medicine.
5. Inability to obtain the needed changes in the enabling legislation to facilitate charging fees for clinic inspections.

6. Inability to obtain General Funds for the mandated PEER Program of clinic inspections.

**5. Agency's Internal Management System Utilized to Evaluate its Performance:**

The Mississippi Board of Veterinary Medicine has an in-house strategic plan in place to establish the direction of the agency.

Through the interfacing with the Veterinary Associations, and the process of called and regular meetings, the Board determines if the Practice Law and rules meet the needs of the animal industries of the State.