

THE MISSISSIPPI BOARD OF VETERINARY MEDICINE
827-00
5 – YEAR STRATEGIC PLAN
FOR THE FISCAL YEARS 2025-2029

1. Comprehensive Mission Statement:

The Veterinary Practice law of Mississippi, Chapter No 421, Senate Bill number 2978, replaced Sections 73-39-1 through 73-39-37, Mississippi Code of 1972, which created and empowered the Mississippi Board of Veterinary Medicine, and for related purposes.

Under the authority of the Veterinary Practice Law, the Mississippi Board of Veterinary Medicine's mission is to follow the law as outlined in the Veterinary Practice Law of Mississippi, Chapter No. 421, House Bill number 117 as amended and reenacted. The purpose is to maintain a high standard of integrity, skills and practice by the licensed Veterinarians, and certified Veterinary Technicians and Technologists and thus through these licensed persons serve the livestock, poultry, catfish, companion and exotic animal of the State.

2. Philosophy

The Board of Veterinary Medicine's philosophy is to safeguard the citizens of Mississippi through the licensing of qualified persons to practice veterinary medicine in the state. Thereby assisting in the prevention, treatment, and control of diseases of all animals and zoonotic diseases to safeguard public health. By doing so, to guarantee safe food sources.

3. Relevant Statewide Goals and Benchmarks

Statewide Goal #1: To license qualified persons necessary to fulfill the needs of Mississippi in order to maintain public health and wellbeing.

Relevant Benchmarks #1:

- 1) Have veterinary medical services available to pet owners.
- 2) Have veterinarians available to livestock producers.

Statewide Goal #2: To assist in economic development by licensing veterinarians and certifying technicians to staff veterinary clinics in every area of the state.

Relevant Benchmarks #2:

- 1) By having veterinary services readily available more people are willing to move into an area
- 2) By having veterinary services readily available more people are willing to start and expand livestock operations

4. **Overview of the Agency 5-Year Strategic Plan:**

The Board of Veterinary Medicine has targeted three activity areas as priorities for the next five years. The Board plans to make licensure and certification more easily completed while still assuring the public that the applicants are professionally qualified.

The Board has voted to administer the state board exam an additional time each year so that applicants may complete the licensure/certification process in a timelier manner.

5. **Agency's External/Internal Assessment**

- 1) Significant changes in the number of applicants for licensure would impact the need for changes in the technology utilized in the office.
- 2) Federal and state legislation could impact policies of the Board.

The Board meets annually and as needed to hear complaints brought against licensees and to conduct the business of the board. Management policies are in place to address deficiencies in the processes of the Board.

The process of examination of Veterinary & satellite Clinics recommended by the PEER Committee was scheduled to be begun in 2009. The Board has implemented a fee structure that will fully fund these inspections. This was made possible by additional wording added to our enabling legislation.

6. **Agency Goals, Objectives, Strategies and Measures by Program for FY 2025 through FY 2029**

Program 1: Licensure

OBJECTIVE A.1 Administration of state board exams.

Outcome: Cost to administer license exam.

A.1.1. STRATEGY: Administer license and certification exams

Output: Administer veterinary license exam and veterinary technician/technologist certification exam.

Efficiency: Administer 65 licensure/certification exams.

OBJECTIVE A.2. Continue to process veterinary and veterinary technician/technologist credentialing renewals quickly and efficiently.

Outcome: Cost to process License Renewals

A.123 STRATEGY: Process veterinary and veterinary technician/technologist credentialing renewals quickly and efficiently

Output: Process veterinary and veterinary technician/technologist credentialing renewals quickly and efficiently.

Efficiency: Process 1,300 credential renewals.

Program 2: Clinic Evaluation

OBJECTIVE A.1 Continue clinic inspections with a fee structure that funds program.

Outcome: Cost to evaluate a veterinary facility.

A.1 STRATEGY: Continue inspection of Veterinary & Satellite Clinics and have the fee structure supporting the cost.

Output: Inspect all veterinary facilities once every 3 years while charging fees to cover the cost of the inspection.

Efficiency: Evaluate 140 veterinary facilities.