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**Mississippi Board of Barber
Examiners**

**5 Years Strategic Plan for the
Fiscal Years 2025-2029**



MISSISSIPPI BOARD OF BARBER EXAMINERS

Five (5) year Strategic Plan
Fiscal Years 2025 – 2029

Comprehensive Mission Statement

The mission of the Mississippi State Board of Barber Examiners is to benefit all citizens of Mississippi by protecting the public in their efforts to obtain barber services. The Board establishes rules and regulations governing the barber profession, enforces those rules by biennial inspections of barber shops and salons ensuring proper procedures are followed for sanitation, sterilization and licensure of both individual barbers, shop owners and schools and colleges. The Board further diligently works to ensure that students are provided full educational opportunities to prepare them for providing safe and professional services. All students who have successfully completed the required curriculum are provided accessibility to examinations to validate their knowledge of safe practice. Periodic education and educational materials regarding public health awareness and communicable diseases are made available to barbers, barber instructors, barber establishments and schools.

Purpose

Rules and regulations shall be available at all times to provide interpretation and application guidelines regarding state law and to communicate established procedures and requirements for the following:

- The establishment of the Board and their responsibility to provide the effective and efficient use of funds made available.
- Standards and qualifications requisite in the issuance of barber licenses, barber establishments and barber schools.
- Issuance and renewal of licenses to qualified persons.
- Establishing procedures for disciplinary actions against licensees for violation of law.
- Establishing procedures for barber establishments.
- Establish procedures for schools of barbering to ensure that students are allowed the training necessary to pass the required theory and practical examination for licensure, including, but not limited to, sanitary conditions of operation for facilities, operators, staff, and students.
- Provide for easy access to licensure through the Universal Recognition of Occupational Licensure, the Military Family Freedom Act, and the Fresh State Act of 2019.

Philosophy

The Mississippi State Board of Barber Examiners is committed to the continued safe guard of the general public through ensuring professional conduct by barbers, barber instructors, barber shops and barber schools. The Board endeavors to promote professional standards, to enforce rules and regulations and provide the highest quality of public service while respecting the rights of individual barbers, barber instructors, students, and clients through oversight on the barber profession with discrimination against any applicant, candidate, or licensee because of race, color, creed, sex, religion, national origin, age, physical disability, or political affiliation.

Statewide Goals and Benchmarks

Statewide Goal #1: Protect Mississippi citizens of the risk of communicable diseases due to lack of sanitation and sterilization

- Benchmark #1:
- Inspectors inspecting all barber establishments for proper and sterilization procedures
 - Providing educational material pertaining to issues of public health awareness and communicable diseases to barbers, barber instructors, and barber schools.

Statewide Goal #2: Inspection Protocol
An inspection protocol has been published by the Board and appears on the website. All barber businesses shall be inspected biennially and violations of law and rules identified as Class A, Class B, and Class C. Re-inspections may be conducted when Class C violations occur as these violations are detrimental to the health and safety of the public.

- Benchmark #2:
- Inspectors are provided a listing of all license barber businesses in their respective territory.
 - Inspectors inspect barber businesses for sanitation and Sterilization, licensed and unlicensed practice, and the Proper use of tools and equipment

Statewide Goal #3: Examinations are required to validate the knowledge of barbers, crossover applicants, instructors, and students which is based on criteria on the national level.

- Benchmark #3:
- Students take a national written examination
 - Students take a practical examination
 - Students who pass both portions received a license to Practice

Overview of the Agency 5-Year Strategic Plan

The Board of Barber Examiners has targeted several areas as priorities for fiscal years 2025 through 2029, as follows:

1. Expand efforts to provide oversight, training, and application requirements for in order to meet the requirements of law.
2. Enhance grading system of practical examination to bring in-line with national Grading standards.
3. Establish protocol for training requirements for inspectors.
4. Establish protocol for inspections to remove subjectivity by inspectors and identify barber business ratings posting in the business for public information.
4. Seek legislation to upgrade enforcement efforts and training of inspectors;
5. Upgrade office procedures for more efficient and effective daily operation.
6. Purchase a valid and user-friendly database system for on-line application and renewal processes.
7. Establish and maintain internal control policies, board policies, and rules and regulations to ensure compliance with state laws while meeting the continuing changes of the industry.
8. Seek, legislatively, fee increases and a biennial on-line renewal.
9. Seek third-party testing of all barber and barber instructors.
10. MBBE will be seeking reauthorization of the statute during the 2025 legislative session and will request fee increases to coincide with the CPI inflation calculator as identified in www.bls.gov/data/inflation_calculator.htm and well as strengthening legislation over schools to ensure in the event a school ceases operation, that all unused tuition fees will be refunded to the students concerned.

Agency External / Internal Assessment

1. Significant grown could demand that efforts be accelerated.
2. Changes in federal guidelines affecting barber schools.
3. Lack of revenue from fees to cover expenses viral success of board, such as lack of funds for purchase of database system; inspector training; and the ability to provide testing through a third-party testing facility.
4. Lack of support from the Mississippi legislature to make essential changes that need to be made. Original legislation and passage of the Board of Barber Examiners occurred in 1930 with limited changes in the past 93 years.

Board Meetings

Board meetings are held in January, March, April, May, August, October, and November. Each meeting is held on Sunday preceding the state testing dates.

Board Examinations

By law, examinations must be provided three (3) times per year. The current schedule reflects easier accessibility to testing by provided testing in January, March, April, May, August, October, and November.