

**THE MISSISSIPPI STATE BOARD OF LICENSURE FOR
PROFESSIONAL ENGINEERS AND SURVEYORS
841-00
FIVE YEAR STRATEGIC PLAN
FOR THE FISCAL YEARS 2025 - 2029**

1. Comprehensive Mission Statement:

The mission of the Mississippi Board of Licensure for Professional Engineers and Surveyors is to safeguard life, health, and property, and to promote the public welfare of the people of Mississippi by regulating the practice of engineering and the practice of surveying in the state through licensure of qualified individuals and compliance with the laws and rules.

2. Philosophy

The Mississippi Board of Licensure for Professional Engineers and Surveyors is committed to protecting the public by licensing qualified individuals and firms, enforcing the Mississippi Engineering and Surveying Practice Act and Board rules, and regulating the practice of professional engineering and professional surveying in Mississippi.

3. Relevant Statewide Goals and Benchmarks

Statewide Goal #1: To insure the construction and maintenance of infrastructure (including roadways, waterways, railways, airports, water and sewer systems, pipelines, electricity lines, broadband connections, public buildings) adequate to meet the needs of citizens and the business community and to foster economic growth.

Agency Regulatory Goal #1 related to the Statewide Goal cited above: To ensure Mississippians are effectively and efficiently served by the engineering and surveying activities licensed professionals, consulting firms, industries, and governing authorities by:

- Implementing clear requirements and standards
- Ensuring compliance
- Reducing the bureaucratic burden on people and business

Relevant Regulatory Benchmarks #1:

- Percentage of new professional licenses as compared to the existing population
- Percentage of individuals given an exam for professional licensure who received a passing result
- Percentage of continuing education audits to total active licenses
- Percentage of formal complaints resolved within six months
- Percentage of renewed professional licenses issued online
- Percentage of new applications submitted online

4. Overview of the Agency 5-Year Strategic Plan:

The Mississippi Board of Licensure for Professional Engineers and Surveyors will continue to examine and license qualified applicants and to investigate and discipline violators of the licensure law and Board rules. Over the next five years the Board will focus on converting & streamlining its applications and renewal procedures to an online process.

5. Agency's External/Internal Assessment

1. Changes in state law that discourages engineering licensure such as an expanded industry/manufacturing exemption.
2. Changes in federal or state law which will require more individuals to be licensed as Professional Engineers and Professional Surveyors.
3. An engineering failure catastrophe.
4. Lost revenues due to significant reduction in number of applicants seeking licensure.
5. Lost revenues due to significant reduction in number of licensees renewing their license.
6. Additional legislative mandates to transfer portions of this agency's special fund to the Budget Contingency Fund.

7. A major natural disaster, such as a hurricane or an earthquake.

The Board meets regularly to review the success of this program. Budgetary constraints are considered when new or expanded procedures are considered. The Board meets twice a year with sister licensing Boards around the nation. At these meetings we participate in round table workshops and discussions, sharing ideas and information assisting us all in improved agency performance. Finally, our computer analysts at ITS and on private contract advise us on a routine basis about advances in data processing, making suggestions for improvements to our equipment and software.

6. Agency Goals, Objectives, Strategies and Measures by Program for FY2025 through FY2029:

Program 1: Licensure and Regulation

GOAL A: License qualified individuals and firms (Miss. Code Section 73-13-15)

Objective A. 1. Effectively evaluate applications and issue licensure to qualified applicants

Outcome: Change in number of licensed professionals and professional firms licensed to practice in Mississippi

A.1. STRATEGY: Provide an efficient and thorough process for applications and examinations to verify that each applicant meets Mississippi's requirements for licensure

Output: Number of new professional licenses and new licensed firms

Output: Number of examinations with a passing result

Efficiency: Cost of a professional application for an individual

Efficiency: Cost of a professional application for a firm

Explanatory: Availability of staff, number of applications received

GOAL B: Ensure compliance with state law and Board rules (Miss. Code 73-13-15)

Objective B. 1. Effectively investigate compliance with state law and Board rules, and adjudicate violations in a timely manner.

Outcome: Change in number of licensees disciplined for violations of

state law and Board rules

B.1. STRATEGY: Provide and publish clearly-worded laws and rules to licensees and the public, and adjudicate/resolve disciplinary cases within a six month time frame

Output: Number of continuing education audits

Output: Number of adjudicated/resolved cases

Efficiency: Number of audits and cases resolved within six months

Explanatory: Availability of staff, number of complaints received, and complexity of cases received

GOAL C: Improve the application process and the license renewal process by providing and enhancing online capabilities (Miss. Code 73-13-15)

Objective C. 1. Seek opportunities to convert paper processes to online processes

Outcome: Change in number of license renewals and applications that are submitted online

C.1. STRATEGY: Convert paper applications to online applications and give renewal fee discounts for online renewals

Output: Number of professional licenses renewed online

Output: Number of applications submitted via an online process

Efficiency: ITS consulting costs involved in converting paper processes to online processes and ITS consulting costs to maintain online processes

Explanatory: Availability of ITS staff and agency Executive Director and agency budget constraints

**PROGRAM PERFORMANCE INDICATORS AND MEASURES
that would have been filed in the FY2024 Budget Request**

MS Board of Licensure for Prof. Engrs & Srvyrs

Program 1: Licensure & Regulation

PROGRAM OUTPUTS:

	FY2023 Actual	FY2024 Estimated	FY2025 Projected
1. New licenses issued	821	750	750
2. Passed examinations	217	200	200
3. Continuing education audits	433	350	350
4. Adjudicated/resolved cases	34	24	24
5. Online licensure renewals	14,389	12,250	12,500
6. Applications submitted online	1,118	700	725

PROGRAM EFFICIENCIES:

	FY2023 Actual	FY2024 Estimated	FY2025 Projected
1. Indiv. Prof. application cost	\$75	\$75	\$75
2. Firm COA application cost	\$100	\$100	\$100
3. No. of cases resolved within 6 mos.	31	14	12
4. ITS consulting costs related to online processes	\$0	\$0	\$0

PROGRAM OUTCOMES:

	FY2023 Actual	FY2024 Estimated	FY2025 Projected
1. + or - number of licensees over previous year	+188	+200	+150
2. + or - number of licensees disciplined over previous year	-1	+1	+1
3. + or - number of renewals AND applications submitted online over previous year	+271	+100	+100