

	FY 2019 Actual	FY 2020 Estimated	FY 2021 Requested	FY 2021 Recommended
<b><u>Expenditure By Object</u></b>				
Salaries & Fringe Benefits	4,250,183	4,358,796	4,523,796	4,250,633
Travel	66,871	75,000	75,000	75,000
Contractual Services	778,701	926,734	930,781	926,734
Commodities	64,137	58,600	58,600	58,600
Capital Outlay - Equipment	11,600	18,000	40,000	18,000
Subsidies, Loans & Grants	41,523	200,000	100,000	200,000
<b>Totals</b>	<b>5,213,015</b>	<b>5,637,130</b>	<b>5,728,177</b>	<b>5,528,967</b>
<b><u>To Be Funded As Follows:</u></b>				
State Appropriations	5,171,492	5,437,130	5,628,177	5,328,967
Second Injury Trust Fund	41,523	200,000	100,000	200,000
<b>Totals</b>	<b>5,213,015</b>	<b>5,637,130</b>	<b>5,728,177</b>	<b>5,528,967</b>
General Fund Lapse	128,972	0	0	0
<b><u>Summary Of Positions</u></b>				
Permanent Full-Time	56	56	56	55
Part-Time	0	0	0	0
Time-Limited Full-Time	0	0	0	0
Part-Time	0	0	0	0
<b>Totals</b>	<b>56</b>	<b>56</b>	<b>56</b>	<b>55</b>
<b><u>Summary Of Funding</u></b>				
General Funds	5,171,492	5,437,130	5,628,177	5,328,967
State Support Funds	0	0	0	0
Special Funds	41,523	200,000	100,000	200,000
<b>Totals</b>	<b>5,213,015</b>	<b>5,637,130</b>	<b>5,728,177</b>	<b>5,528,967</b>

#### **Agency Description and Programs**

House Bill 354 of the 1948 Regular Legislative Session, under Section 71-3-85, Mississippi Code of 1972, established the Mississippi Workers' Compensation Commission. The Workers' Compensation Law in Mississippi is administered by a three-member Commission, which is charged with the responsibility of effecting the provisions of the Workers' Compensation Law. The Commission is further, specifically, directed by the law to cooperate with other state and federal authorities for the prevention of injuries and occupational diseases to workers. In the event of injuries or occupational diseases, the Commission is to coordinate rehabilitation or restoration to health and vocational opportunity of injured employees, and to discharge these responsibilities promptly, equitably, and efficiently. During the 2016 Legislative Session, the Legislature passed Senate Bill 2362, the Mississippi Budget Transparency and Simplification Act of 2016. Due to this Act, the support for the Mississippi Workers' Compensation Commission are provided by the General Fund except for the Second Injury Trust Special Fund.

#### 1. Adjudication

This program is responsible for the administration of all workers' compensation claims for this jurisdiction. This responsibility involves claim setup, dispute resolution, adjudication, and ongoing claim review.

## 2. Self-Insurance

This program is responsible for the certification and regulation of workers' compensation self-insurance programs in this jurisdiction.

## 3. Medical Cost Containment

This program is responsible for developing and implementing medical fee schedules and other cost-containment measures designed to control the costs of medical services and supplies associated with workers' compensation claims; for monitoring and enforcing compliance with applicable schedules and cost-containment rules of the Commission; for providing alternative dispute resolution procedures to address medical cost and treatment issues; and for capturing and maintaining relevant statistical data to aid in the ongoing review and refinement of the overall cost-containment program.

	FY 2019 Actual	FY 2020 Estimated	FY 2021 Requested	FY 2021 Recommended
<b><u>Summary By Program</u></b>				
1. Adjudication				
Total Funds	4,722,262	5,093,308	5,178,747	4,993,690
2. Self-Insurance				
Total Funds	289,050	316,928	321,051	311,412
3. Medical Cost Containment				
Total Funds	201,703	226,894	228,379	223,865