	FY 2024	FY 2025	FY 2026	FY 2026
	Actual	Estimated	Requested	Recommended
Expenditure By Object			•	
Salaries & Fringe Benefits	4,402,916	4,998,810	5,327,294	4,926,259
Travel	56,051	65,000	65,000	65,000
Contractual Services	856,749	981,173	1,033,065	981,173
Commodities	86,600	65,000	65,000	65,000
Capital Outlay - Other Than Equipment	1,198	0	0	0
Capital Outlay - Equipment	25,168	2,000	2,000	2,000
Subsidies, Loans & Grants	0	50,000	25,000	25,000
Totals	5,428,682	6,161,983	6,517,359	6,064,432
To Be Funded As Follows:				
State Appropriations	5,427,484	6,111,983	6,492,359	6,039,432
State Support Special Funds	1,198	0	0	0
Second Injury Fund	0	50,000	25,000	25,000
Totals	5,428,682	6,161,983	6,517,359	6,064,432
General Fund Lapse	567,180	0	0	0
Summary Of Headcounts				
Permanent	55	55	55	54
Time-Limited	0	0	0	0
Totals	55	55	55	54
Summary Of Funding				
General Funds	5,427,484	6,111,983	6,492,359	6,039,432
State Support Funds	1,198	0	0	0
Special Funds	0	50,000	25,000	25,000
Totals	5,428,682	6,161,983	6,517,359	6,064,432

## **Agency Description and Programs**

The Workers' Compensation Commission (MWCC) was established under Section 71-3-85, Mississippi Code of 1972, to enforce the Workers' Compensation Law efficiently and fairly through the performance of administrative and adjudicative functions. MWCC is administered by a three (3) member Commission directed by the law to cooperate with other state and federal authorities to prevent injuries and occupational diseases to workers. In the event of injuries or occupational diseases, the Commission coordinates rehabilitation or restoration of injured employees' health and vocational opportunity and discharges these responsibilities promptly, equitably, and efficiently. In the 2016 Regular Legislative Session, the Legislature passed Senate Bill 2362, the Mississippi Budget Transparency and Simplification Act of 2016, which changed the support for the Workers' Compensation Commission to be provided by the General Fund except for the Second Injury Trust Special Fund.

## 1. Adjudication

This program administers all workers' compensation claims for this jurisdiction, with the responsibility involving claim setup, dispute resolution, adjudication, and ongoing claim review.

## 2. Self-Insurance

This program certifies and regulates workers' compensation self-insurance programs in this jurisdiction.

## 3. Medical Cost Containment

This program develops and implements medical fee schedules and other cost-containment measures designed to control the costs of medical services and supplies associated with workers' compensation claims; for monitoring and enforcing compliance with applicable plans and cost-containment rules of the Commission; for providing alternative dispute resolution procedures to address medical cost and treatment issues; and for capturing and maintaining relevant statistical data to aid in the ongoing review and refinement of the overall cost-containment program.

FY 2024 Actual	FY 2025 Estimated	FY 2026 Requested	FY 2026 Recommended
4,912,739	5,576,134	5,924,971	5,487,064
302,857	343,908	346,665	338,658
213.086	241.941	245.723	238,710
		Actual Estimated 4,912,739 5,576,134 302,857 343,908	Actual Estimated Requested 4,912,739 5,576,134 5,924,971 302,857 343,908 346,665