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Mississippi Board of Barber
Examiners

5 Year Strategic Plan
For the Fiscal Years 2024-2028

Mississippi State Board of Barber Examiners
Year Strategic Plan
FY 2024 -FY 2028

Comprehensive Mission Statement

The mission of the Mississippi Board of Barber Examiners is to benefit all citizens of Mississippi by protecting the public in their efforts to obtain services in hair care. The Board of Barber Examiners establishes rules and regulations governing the barber profession, enforces those rules by routine inspections of barber shops/salons assuring proper procedures are followed for sanitation and sterilization and that all requirements are met for licensing of the shop/salon and the employees of that shop/salon. We further set criteria for Barber Schools/College assuring that those schools/colleges are providing students adequate educational opportunities to properly prepare them for providing the public safe and professional services. This Board further insures this by examination of all students, who have successfully completed a Barber School/College, before a license is issued to that individual. In addition, this Board make available periodic education and educational materials pertaining to issue of the public health awareness and communicable diseases to barbers, barber instructors, and barber schools.

Philosophy

The Mississippi State Board of Barber Examiners is committed to the continued safe guard of the general public through ensuring professional conduct by barbers, barber instructors, barber shops and barber schools. The Board endeavors to promote professional standards, to indiscriminately enforces rules and regulations and provide the highest quality of public services while respecting the rights of individual barbers, barber instructors, students and clients through oversight of the barber profession.

Relevant Statewide Goals and Benchmarks

Statewide Goal # 1: Protect the Mississippi citizens on risk of communicable diseases.

Relevant Benchmark # 1:

- Inspectors inspecting all barber shops for proper sanitation/sterilization
- Educational materials pertaining to issues of public health awareness and communicable diseases to barbers, barber instructors, and barber schools.

Statewide Goal # 2: Shops inspected at least once a year.

Relevant Benchmark #2:

- Inspectors has a list of all license barber shops in their area. They are assigned counties to inspected each county they are assigned.
- Inspectors inspected shops for sanitation/sterilization, license and unlicensed barbers, proper tool and equipment.

Statewide Goal #3: Board test barber, crossover and instructor students on a National Level.

- Students take a national written examination administer by the Board
- Students take a practical examination graded by the Board.
- Students who pass both portions receive their license.

Overview of the Agency 5-Year Strategic Plan

The Board of Barber Examiners has targeted several areas as priorities for the next five years. We plan to expand our enforcement efforts by seeking legislation to upgrade some of our enforcement efforts and to upgrade some of our existing antiquated laws, to become even more involved in the education system to meet the ever-changing demands of our fast-growing profession, and to enhance the efficiency of the Board office by upgrading our existing computer equipment, and office equipment and developing an Agency Website.

Over the next two years, the Board plans to actively seek legislation which would give us more ability to enforce state law (Section 73-5-9, Mississippi Code of 1972) concerning the practice or barbering in the State without a license. We plan to work closely with the barber schools to upgrade educational requirements, to upgrade office procedures for a more efficient daily operation, and to develop a means of communication with which to distribute educational materials and educational opportunities for the barbers and barber students in Mississippi on subjects pertaining to the health and safety of the consumers in this state. This Board foresees a tremendous growth in the barber profession over the next five years, and our intent is to properly prepare to meet that growth factor.

The Board plans to continue to enhance the efforts of this office in FY 2023 by introducing a job analysis system. This analysis will enable us to test in the areas that are of greater value to the consumer in today's market of hair care. We further will expand our office and computer equipment to adequately meet the needs of our growing market.

Agency's External/Internal Assessment

- 1) Significant growth could demand that efforts be accelerated.
- 2) More federal guidelines affecting the barber schools could demand even more involvement from the Board concerning education direction.
- 3) Resistance from Legislature on updating laws concerning enforcement and continuing education requirements.
- 4) Agency's internal management system utilized to evaluate its performance.
- 5) Incorporate record management systems to create paperless environment and enhance customer service.

The Mississippi Board of Barber Examiners meets monthly to conduct Board business. A portion of each meeting is devoted to analysis of the effectiveness of our present and future performance. Many improvements have been implemented successfully because of this system, and this Barber Board is dedicated to implementing to above mentioned improvements and goals in addition to other objectives that may develop in an effort to successfully carry out our mission. Budgetary restraints are always considered in all projects.

Agency Goals, Objectives, Strategies and Measures by Program for FY 2024 – FY 2028

To continue to do yearly inspections of schools/shops, conduct investigations, give examinations, and update license. Our Board Members inspect new schools and our inspectors inspect licensed schools and new/licensed barber shops at least once a year. Investigation are handled as we received them. Examinations are given every 4 to 8 weeks as needed. Our office staff processes license on a daily basis.