

# **Mississippi Gaming Commission Five-Year Strategic Plan**

**Agency number 182-00  
For Fiscal Years 2026-2030**

## **1. Comprehensive Mission Statement:**

The mission of the Mississippi Gaming Commission (MGC) is to enforce the Gaming Control Act and Charitable Bingo Laws and to establish and enforce regulations adopted under the authority of those laws. The MGC will conduct itself in such a manner that will ensure the integrity of and maintain the public confidence in the gaming industry. The MGC will work in conjunction with the gaming industry and international, national, state, county and local regulatory and law enforcement agencies to establish a safe and crime-free environment that is in the best interest and public safety of the citizens of the State of Mississippi.

## **2. Philosophy:**

The Mississippi Gaming Commission is committed to preserving and maintaining the gaming industry's integrity in the State, not only for licensed operators but patrons, vendors and the public. The primary philosophy of the Commission is to maintain its well-earned position as the premier regulatory agency in the areas of effective policing and regulatory function in the gaming industry while continuing to inform and assist licensees and the public.

## **3. Relevant Statewide Goals and Benchmarks**

Statewide Goal #1.: To maintain a stable business environment that will continue providing job opportunities and increased tourism for all of Mississippi.

Relevant Benchmarks #1: Increase the percentage of tax revenue going to the General Fund. Increase jobs in the gaming, hotel and tourism sectors.

Statewide Goal #2.: To maintain a stable and progressive business environment for Charitable organizations in Mississippi.

Relevant Benchmarks #2.: Increase in contributions to licensed Charities.

#### **4. Overview of the Agency's 5-Year Strategic Plan:**

The Commission has identified specific goals that will be accomplished during the next five years, allowing the Agency to serve the gaming industry and the State of Mississippi more effectively. These goals involve operational areas but require improvement to keep up with the gaming industry's changing technology and to give stakeholders ease of use and access.

The Commission regulates and enforces two primary program areas: the Riverboat Gaming Program, which includes all activities associated with the licensed casinos in the State, and the Charitable Bingo Program, which encompasses all charitable gaming (bingo) entities licensed to operate in the State.

The Riverboat Gaming Program encompasses all aspects of casino gaming, from processing license applications to enforcing all laws and regulations governing casino gaming. During 2026-2030, the Commission will focus on upgrading its technology to give employees more enhanced and secure ways to access, enter and store data.

This technology upgrade will include improving The MGC website with enhanced functionality and features to provide a better user experience. Along with the website, the Commission will focus on improving its responsible gaming program by transitioning to a web-based application, allowing users more access to the program.

The MGC will also upgrade to a new data storage, billing and reporting system utilized by the MGC Gaming Laboratory that will allow the laboratory to incorporate Charitable Gaming items into the database.

The Charitable Gaming Program focuses on preserving and maintaining the integrity of charitable bingo operations in the State. Activities of this program include the licensing of charitable gaming organizations, as well as enforcement of all bingo laws and regulations in the State. The Commission will focus on implementing an online reporting system for charitable bingo operators that will replace paper reporting of financial information and provide more comprehensive reporting of charitable gaming data.

#### **5. Agency's External/Internal Assessment**

The Commission will continue to deal with numerous external factors that may affect its size, mission and structure. We have already seen changes in the industry's landscape, from the days of paddle-wheel riverboat casinos to high-cost entertainment centers with the associated infrastructure of hotels, golf courses, amusement parks, etc.

Natural and manmade disasters, as well as pandemics (COVID-19), have had significant

impacts on the industry in the past and have required a proactive approach by the Commission. The potential for these disasters will always be present, and policies and procedures will be in place. We will continue to make adequate progress in addressing issues that may result from disasters. The Commission has put in place measures that allow the Agency to continue operations remotely in the event of natural disasters, quarantines, or any other cause.

The growth of the gaming industry and its increased regulatory requirements are critical areas the Commission will monitor. The Commission's philosophy toward the industry has always encouraged free market growth, allowing competition to thrive at any legally approved site. The Commission must also prepare to regulate new legalized forms of gambling and redirect resources if needed. Because of that, the Commission will constantly face new challenges and opportunities to address the industry's future growth.

The Commission has and will continue to seek innovative ways to maximize critical services with limited resources. The Commission has a robust internal management structure that focuses on the roles and policy directives for each Division and functions within its purview. MGC has further strengthened its system by improving and initiating the following activities.

The Executive Director has an annual State of the Agency meeting that gives an overview of staffing, new policies, regulations and overall goals and expectations of the Agency.

The Executive Staff regularly meets with the MGC Division Directors to discuss expectations and evaluate current practices. These meetings also help determine where funding is spent. This open dialogue between the Executive Staff and Division Director's increases communication between the Division Directors and their support staff.

Staff meetings and training sessions between districts and divisions are held in person and via video conferencing. These meetings allow open communication between the District Offices and the Jackson Office and help maintain consistency and uniformity.

The Charitable Gaming Division also has scheduled meetings in the Jackson Office regularly. The Agents have participated in numerous training sessions and have assisted in reviewing and revising many of the forms used in the field for monitoring purposes, resulting in more consistent procedures throughout the State. The Charitable Gaming (Bingo) Division accomplished internal restructuring to strengthen the agent's role in the field and enable the Jackson office staff to obtain the types of information and data required for statistical tracking of the licensed entities. Revamping internal record-keeping simplified the data retrieval process for the agents. A change in the application format for all licensees has allowed for greater consistency in granting or denying a license.

## **6. Agency Goals, Objectives, Strategies & Measures by Program for FY 2026 - FY 2030:**

## **Program 1: Riverboat Gaming**

**FY 2026 – FY 2030**

**GOAL A: § 75-76-27. Provisions of Gaming Control Act to be administered for protection of public and in public interest; powers of executive director relative to licensing; powers of Commission and executive director with respect to issuance of subpoenas and compelling testimony; power to appoint hearing examiners**

**OBJECTIVE A.1:** Effectively regulate the gaming industry for compliance with the Gaming Control Act and the Mississippi Gaming Commission regulations.

*Outcome:* Reduced violations written to gaming establishments

*Outcome:* Reduced patron disputes

*Outcome:* Increased economic sustainability of industry

**A.1.1 Strategy:** Confirm the number of regulated casinos and conduct analysis of annual Statewide Riverboat Gaming revenues as reported to the Mississippi Department of Revenue monthly by region (Central, Coastal, and Northern) by the licensees.

*Output:* Confirm all licensees have reported revenue

*Efficiency:* Average revenue per region

*Explanatory:* Monitor and assess gaming revenue impact on state general fund

**A.1.2 Strategy:** Conduct compliance audits, inspections, investigations, issuing work permits, and evaluations of gaming devices and associated equipment to ensure that the licensees are adhering to the Gaming Control Act, Minimum Internal Control Standards in Mississippi Gaming Commission regulations. It is also vital the Commission ensure the industry is computing gross gaming revenue correctly.

*Output:* Number of audits

*Output:* Number of inspections

*Output:* Number of investigations

*Output:* Number of Original and Renewal Work Permits per year

*Output:* Number of evaluations

*Efficiency:* Average cost per audit

*Efficiency:* Average cost per inspection

*Efficiency:* Average cost per investigation

*Efficiency:* \$125.00 fee per work permit/average time per application.

*Efficiency:* Average cost per evaluation

*Explanatory:* Protection of the integrity of the gaming industry in the State of Mississippi.

**A.1.3 Strategy:** Conduct cost analysis per employee of Riverboat Gaming Revenues as reported to the Mississippi Department of Revenue monthly by region (Central, Coastal, and Northern) by the licensees and to the total State Riverboat Gaming Revenues.

*Output:* Confirm all licensees have reported revenue

*Efficiency:* Average revenue per employee

*Explanatory:* Monitor and assess gaming revenue impact

## **Program 2: Charitable Bingo**

**FY 2026 - FY 2030**

**GOAL A: The Commission has full power and authority to exercise any of the powers, duties and responsibilities set forth in Sections 97-33-51 through 97-33-81, 97-33-101 through 97-33-109, 97-33-201 and 97-33-203.**

**Objective A.1:** Effectively enforce the State's charitable gaming (bingo) laws and the Mississippi Gaming Commission's Charitable Gaming (Bingo) regulations.

*Outcome:* More effective audits and inspections leading to improved economic decisions

*Outcome:* Increase of informational data from inspections and audits that can be retrieved as well as a reduction in time to retrieve the data

**A.1.1 Strategy:** Conduct thorough investigations of all members to be involved in the operation of the licensee.

*Output:* Number of Bingo Halls Regulated

*Efficiency:* Cost of Agency Resources Utilized on Opening

*Explanatory:* Analyze number of applications received verses number of halls opened.

**A.1.2 Strategy:** Conduct audits of charities and inspections of bingo halls for compliance with charitable gaming (bingo) laws and Mississippi Gaming Commission regulations.

*Output:* Number of audits

*Output:* Number of inspections

*Efficiency:* Cost per audit

*Efficiency:* Cost per inspection

*Explanatory:* Protection of the integrity of the charitable gaming (bingo) industry in the State of MS.

**A.1.3 Strategy:** Conduct cost analysis per employee of Charitable Gaming Revenues as reported to the Mississippi Gaming Commission monthly by the licensees.

*Output:* Confirm all licensees have reported revenue

*Efficiency:* Average cost per employee to total State Charitable Bingo Revenues

*Explanatory:* Monitor and assess charitable bingo revenue impact