

**THE MISSISSIPPI STATE BOARD OF LICENSURE FOR
PROFESSIONAL ENGINEERS AND SURVEYORS
841-00
FIVE-YEAR STRATEGIC PLAN
FOR THE FISCAL YEARS 2028 - 2032**

1. Comprehensive Mission Statement:

The mission of the Mississippi Board of Licensure for Professional Engineers and Surveyors is to safeguard life, health, and property, and to promote the public welfare of the people of Mississippi by regulating the practice of engineering and the practice of surveying in the state through licensure of qualified individuals and compliance with the laws and rules.

2. Philosophy

The Mississippi Board of Licensure for Professional Engineers and Surveyors is committed to protecting the public by licensing qualified individuals and firms, enforcing the Mississippi Engineering and Surveying Practice Act and Board rules, and regulating the practice of professional engineering and professional surveying in Mississippi.

3. Relevant Statewide Goals and Benchmarks

Statewide Goal #1.: To ensure the planning, design, construction, operation and maintenance of state infrastructure (e.g., roadways, waterways, railways, airports, water and sewer systems, pipelines, electricity lines, broadband connections, public buildings) is adequate to meet the needs of our citizens, of the business community, and to foster economic growth.

Agency Regulatory Goal #1 related to the Statewide Goal cited above: To ensure Mississippians are effectively and efficiently served by the engineering and surveying activities provided by licensed professionals and consulting firms:

- Ensuring that licensed professionals are qualified
- Ensuring compliance with continuing education requirements
- Investigating complaints

Relevant Regulatory Benchmarks #1:

- Percentage of new professional licenses as compared to the existing population
- Percentage of individuals given an exam for professional licensure who received a passing result
- Percentage of continuing education audits to total active licenses
- Percentage of formal complaints resolved within six months
- Percentage of renewed professional licenses issued online
- Percentage of new applications submitted online

4. Overview of the Agency 5-Year Strategic Plan:

The Mississippi Board of Licensure for Professional Engineers and Surveyors will continue to examine and license qualified applicants and to investigate and discipline violators of the licensure law and Board rules. Over the next five years the Board will focus on converting & streamlining its applications and renewal procedures for an online process.

5. Agency's External/Internal Assessment

1. Avoid changes in state law that discourage engineering and surveying licensure.
2. Avoid changes in federal or state law which negatively impact those individuals working to be licensed as Professional Engineers and Professional Surveyors.
3. Avoid significant reduction in the number of applicants seeking licensure as well as in the number of license renewals.

6. Agency Goals, Objectives, Strategies and Measures by Program for FY2028 through FY2032:

Program 1: Licensure and Regulation

GOAL A: License qualified individuals and firms (Miss. Code Section 73-13-15)

Objective A. 1. Effectively evaluate applications and issue licensure to qualified applicants

Outcome: Increase in number of licensed professionals and professional firms licensed to practice in Mississippi

A.1. STRATEGY: Provide an efficient and thorough process for applications and examinations to verify that each applicant meets Mississippi's requirements for licensure. In addition, support outreach efforts through activities with K-12 and collegiate institutions to promote engineering and surveying professions.

Output: Number of new professional licenses and new licensed firms
Output: Number of examinations with a passing result
Efficiency: Cost of a professional application for an individual
Efficiency: Cost of a professional application for a firm
Explanatory: Availability of staff, number of applications received

GOAL B: Ensure compliance with state law and Board rules (Miss. Code 73-13-15)

Objective B. 1. Effectively investigate compliance with state law and Board rules and adjudicate violations in a timely manner.

Outcome: Discipline licensees and firms for violations of
State law and Board rules to discourage continued violations and to deter others from making similar mistakes.

B.1. STRATEGY: Provide and publish clearly worded laws and rules to licensees and the public, and adjudicate to resolution disciplinary cases within a six-month time frame

Output: Number of continuing education audits
Output: Number of adjudicated and resolved cases
Efficiency: Number of audits and cases resolved within six months
Explanatory: Availability of staff, number of complaints received, and complexity of cases received

GOAL C: Improve the application process and the license renewal process by providing and enhancing online capabilities (Miss. Code 73-13-15)

Objective C. 1. Seek opportunities to convert paper processes to online processes

Outcome: Increase the number of license renewals and applications that are submitted online

C.1. STRATEGY: Convert paper applications to online applications. This supports the Board's goal of going to a paperless environment.

Output: Number of professional licenses renewed online
Output: Number of applications submitted via an online process
Efficiency: ITS consulting costs involved in converting paper processes to online processes and ITS consulting costs to maintain online processes
Explanatory: Availability of ITS staff and agency Executive Director and agency budget constraints

PROGRAM PERFORMANCE INDICATORS AND MEASURES

MS Board of Licensure for Prof. Engrs & Srvyrs

Program 1: Licensure & Regulation

PROGRAM OUTPUTS:

	FY2026 Actual	FY2027 Estimated	FY2028 Projected
1. New licenses issued	1,415	1,200	1,500
2. Passed examinations	280	300	350
3. Continuing education audits	230	300	350
4. Adjudicated/resolved cases	5	10	12
5. Online licensure renewals	7,601	7,950	8,000
6. Applications submitted online	1,679	1,750	2,000

*Indicates conversion to Biennial renewal process.

PROGRAM EFFICIENCIES:

	FY2026 Actual	FY2027 Estimated	FY2028 Projected
1. Indiv. Prof. application cost	\$75	\$75	\$75
2. Firm COA application cost	\$200	\$200	\$200
3. No. of cases resolved within 6 mos.	7	10	10
4. ITS consulting costs related to online processes	\$25,000	\$25,000	\$25,000

PROGRAM OUTCOMES:

	FY2026 Actual	FY2027 Estimated	FY2028 Projected
1. + or – number of licensees over previous year	+167	+50	+50
2. + or – number of licensees disciplined over previous year	+1	+1	+1
3. + or – number of renewals AND applications submitted online over previous year	**	0	0

** At the end of FY 26, all but one application type is an online submittal. All renewals are online except for where disciplinary item are reported.