



Mississippi Athletic Commission
Five Year Strategic Olan for 2027-2031

1. Comprehensive Mission Statement:

The mission of the Athletic Commission is to regulate and supervise professional boxing wrestling, and mma matches or exhibitions within the State of Mississippi. The commission issues licenses to individuals participating in professional fighting events and collects a 6% of gate fee on events. Commissioners or Deputy Commissioners are present at events to ensure that the Federal and State laws are properly followed and Commission rules are followed. Safety and fighter welfare is our top mission as a Commission.

2. Agency Philosophy

The Athletic Commission is committed to continued safety enforcement and improving upon the safety standards of combative sports. The philosophy of the Commission is to protect fighters safety and the integrity of the sports in which they participate.

3. Relevant Statewide goals and benchmarks:

Goal 1:

Develop a transparent online payment system for all license to eliminate cash payments.

Benchmark 1:

This goal has been met

Goal 2: Enter new markets:

On going contently

Goal 3:

Educate Commission members on safety and medical standards in combat sports.

Benchmark 3:

1. Send Commissioners to various seminars.
2. Have in State annual referee and judging training
3. As of now we have 14 officials ABC certified worldwide

4. Overview of the Agency 5-year strategic plan

Athletic Commission has 3 areas of priority for next five years. Commission wants to be completely transparent on all gate fees and to hold a relevant number of events that maximize tax dollars

All our licensing is done through Mississippi Interactive using an online license process, This procedure has cut down on workers handling cash by \$100%.

The Commission has seen various circumstances that affect the industry in which we regulate. It includes natural disasters, man made disasters, and economic downturns. At all times we are innovative in what we can do to help bring in productive events to Mississippi.

5. External/Internal Assessments:

1. Economic conditions affect the Commissions special fund budget since we generate our own funds.
2. Properly sized venues for certain events effect the Commission in obtaining Events
3. Volume of events changes yearly. The more events we regulate the more we have to spend. Tightly capped budgets may cause the Commission to force business to go to another State.

5.(A) Agency Internal Management System Utilized to Evaluate Performance:

1. Management policies are in place to guarantee that all regulations are followed.
2. All of our operational procedures and tracking procedure are uniform with other State Commissions Through procedures with the Association of Boxing Commissioners
- 3 The organization structure for the Commission includes Board Chairman and two associate Commission members, part time secretary, and various inspectors to work events.

6. Agency goals. Objectives, strategies, and measures for FY 2027 through 2031

Agency Goal:

Effective and efficiently regulate combat sports and collect the appropriate fees charged by the Commission. It is the Commiccion duty and goal by statute to make and enforce rules and regulations pertaining to combat sports. (Miss. Code ann 75-75-105)

Objective 1:

Effectively enforce regulations of the Commission.

Strategy 1:

With the use of electronics, Commission employees are able to field check all background Information to ensure all license meet Commission requirements.

Objective 2:

Electronically collect all money.

Strategy 2:

Fully implement all collections electronically through our online payment system.
It will be measured by the reduction in cash and check transactions.

Objective 3:

Continually upgrade health, safety, and training.

Strategy 3:

Begin a more active role in sending all officials to certified training programs. This will
Be measured by setting deadlines for all officials to receive certain levels of training.

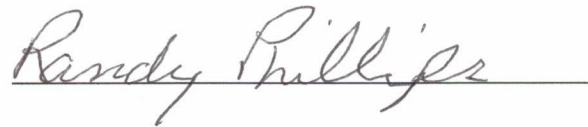
Objective 4:

Improve innovative ways to bring high quality events to Mississippi to increase funding.

Strategy:

It will be necessary for the Commission to take on an active role in promoting events
to increase funding.

Mississippi Athletic Commission
Randy Phillips

A handwritten signature in cursive script, reading "Randy Phillips", is written over a horizontal line.